## Diversity Leaders 2023

Rank	Company	Score	European headquarters*	Main industry sector
1	Infineon	8.45	Germany	Semiconductors, Electronics, Electrical Engineering, Hardware
2	Start People	8.40	Netherlands	Business Services and Supplies
3	Techint Group	8.39	Luxembourg	Manufacture and Processing of Materials, Metals and Paper
4	Finecobank Banca Fineco	8.22	Italy	Banking and Financial Services
5	Giorgio Armani	8.19	Italy	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
6	Allegro	8.15	Poland	Retail
7	Cd Projekt	8.15	Poland	IT, Internet, Software and Services
8	Fleury Michon	8.14	France	Food, Soft Beverages, Alcohol and Tobacco
9	<u>Hermès</u>	8.13	France	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
10	Keysight Technologies	8.11	Germany / United Kingdom	Semiconductors, Electronics, Electrical Engineering, Hardware
11	Prada Group	8.09	Italy	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
12	Club Méditerranée	8.09	France	Travel and Leisure

13	Merit Medical	8.09	Ireland	IT, Internet, Software and Services
14	Agilent Technologies	8.09	Germany	Health Care Equipment and Services
15	ADM	8.09	Switzerland	Food, Soft Beverages, Alcohol and Tobacco
16	IKEA	8.08	Netherlands	Retail
17	Disneyland Paris	8.05	France	Travel and Leisure
18	Avanade	8.05	United Kingdom / Italy	IT, Internet, Software and Services
19	Fiducia & GAD IT	8.05	Germany	IT, Internet, Software and Services
20	State Street Bank International	8.04	Germany	Banking and Financial Services
21	Salesforce	8.04	Switzerland	IT, Internet, Software and Services
22	La Cassa di Ravenna	8.02	Italy	Banking and Financial Services
23	MAIF	8.01	France	Insurance
24	Google	8.01	Ireland	IT, Internet, Software and Services
25	<b>Hyatt Hotels Corporation</b>	8.00	United Kingdom	Travel and Leisure
26	PayPal	8.00	Luxembourg	Banking and Financial Services
27	Techem	7.98	Germany	Semiconductors, Electronics, Electrical Engineering, Hardware
28	AbbVie	7.98	Germany	Drugs and Biotechnology
29	Microsoft	7.98	France	IT, Internet, Software and Services
30	Salling Group	7.97	Denmark	Retail

31	Hugo Boss	7.97	Germany	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
32	Barilla	7.96	Italy	Food, Soft Beverages, Alcohol and Tobacco
33	<u>alight</u>	7.96	United Kingdom	IT, Internet, Software and Services
34	Groupe Atlantic	7.96	France	Semiconductors, Electronics, Electrical Engineering, Hardware
35	Radiometer Medical	7.94	Denmark	Health Care Equipment and Services
36	GRDF	7.94	France	Utilities
37	Bristol Myers Squibb	7.94	France	Drugs and Biotechnology
38	Sartorius	7.94	Germany	Drugs and Biotechnology
39	wagamama	7.93	United Kingdom	Restaurants
40	EnBW	7.93	Germany	Utilities
41	S Group (S-ryhmä)	7.93	Finland	Business Services and Supplies
42	<u>Orkla</u>	7.92	Norway	Food, Soft Beverages, Alcohol and Tobacco
43	Cummins	7.91	United Kingdom	Engineering, Manufacturing
44	Cmc	7.91	Poland	Manufacture and Processing of Materials, Metals and Paper
45	Rexel	7.90	France	Wholesale
46	Lush	7.90	United Kingdom	Retail
47	<u>IBM</u>	7.90	United Kingdom	IT, Internet, Software and Services

48	ams OSRAM	7.90	Austria	Semiconductors, Electronics, Electrical Engineering, Hardware
49	Erste Bank	7.89	Austria	Banking and Financial Services
50	American Express Company (AmEx)	7.89	United Kingdom	Banking and Financial Services
51	Indeed	7.89	Ireland	IT, Internet, Software and Services
52	Radboudumc	7.87	Netherlands	Healthcare (Social)
53	Bricoman	7.87	France	Retail
54	Clifford Chance	7.87	United Kingdom	Consulting and Accounting
55	Roche	7.86	Switzerland	Drugs and Biotechnology
56	LINZ AG	7.86	Austria	Utilities
57	AGCO	7.86	Switzerland	Aerospace, Defence, Manufacture of Transport Equipment
58	Boston Scientific	7.86	France	Health Care Equipment and Services
59	<u>Lilly</u>	7.85	United Kingdom	Drugs and Biotechnology
60	Arrow Electronics	7.85	Germany	Semiconductors, Electronics, Electrical Engineering, Hardware
61	Practice Plus Group	7.85	United Kingdom	Healthcare (Social)
62	TK Maxx	7.84	United Kingdom	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
63	Landesbank Baden- Württemberg	7.84	Germany	Banking and Financial Services

64	AstraZeneca	7.84	United Kingdom	Drugs and Biotechnology
65	Cisco	7.84	Netherlands	IT, Internet, Software and Services
66	Solita	7.84	Finland	IT, Internet, Software and Services
67	Deutsche Bundesbank	7.83	Germany	Banking and Financial Services
68	Scania	7.83	Sweden	Automotive (Producers and Suppliers)
69	Chevron	7.83	United Kingdom	Oil and Gas Operations, Mining, and Chemicals
70	Rolls-Royce Motor Cars	7.83	United Kingdom	Automotive (Producers and Suppliers)
71	Louis Vuitton	7.82	France	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
72	GVB	7.82	Netherlands	Transportation and Logistics
73	Nationwide Building Society	7.82	United Kingdom	Banking and Financial Services
74	Whitbread	7.82	United Kingdom	Travel and Leisure
75	Universitätsklinikum Münster	7.82	Germany	Healthcare (Social)
76	Booking.com	7.82	Netherlands	Travel and Leisure
77	SAP	7.81	Germany	IT, Internet, Software and Services
78	Volvo Car Group	7.81	Sweden	Automotive (Producers and Suppliers)
79	Fnac Darty	7.81	France	Retail
80	Icon Plc	7.80	Ireland	Drugs and Biotechnology
81	Hilton Hotels & Resorts	7.80	United Kingdom	Travel and Leisure
82	InterContinental Hotels Group	7.80	United Kingdom	Travel and Leisure

83	Fronius International	7.80	Austria	Semiconductors, Electronics, Electrical Engineering, Hardware
84	Helvetia	7.80	Switzerland	Insurance
85	Unipol Gruppo Finanziario	7.79	Italy	Insurance
86	Merck	7.79	Germany	Drugs and Biotechnology
87	Fidelity Worldwide Investment	7.79	United Kingdom	Banking and Financial Services
88	Grupo Social Once	7.79	Spain	Healthcare (Social)
89	United Utilities	7.79	United Kingdom	Utilities
90	Apple	7.79	Ireland	Semiconductors, Electronics, Electrical Engineering, Hardware
91	The Kellogg Company	7.78	United Kingdom	Food, Soft Beverages, Alcohol and Tobacco
92	Facebook	7.78	Ireland	IT, Internet, Software and Services
93	Dow	7.78	Switzerland	Oil and Gas Operations, Mining, and Chemicals
94	Budimex	7.78	Poland	Construction
95	Nordic Choice Hotels	7.78	Norway	Travel and Leisure
96	Hewlett Packard Enterprise	7.78	Switzerland	IT, Internet, Software and Services
97	Alexander Mann Solutions	7.78	United Kingdom	Business Services and Supplies
98	Pfizer	7.77	United Kingdom	Drugs and Biotechnology
99	DNB	7.77	Norway	Banking and Financial Services
100	Wolters Kluwer	7.77	Netherlands	Media and Advertising

101	Fazer	7.77	Finland	Food, Soft Beverages, Alcohol and Tobacco
102	Yahoo!	7.77	Switzerland	IT, Internet, Software and Services
103	Easyjet	7.77	United Kingdom	Transportation and Logistics
104	NTT Data	7.77	United Kingdom	IT, Internet, Software and Services
105	Akamai Technologies	7.77	Poland	IT, Internet, Software and Services
106	Swiss Re	7.77	Switzerland	Insurance
107	Medtronic	7.77	Switzerland	Health Care Equipment and Services
108	RheinEnergie	7.77	Germany	Utilities
109	Bestseller	7.77	Denmark	Retail
110	Norauto	7.76	France	Retail
111	Miele	7.76	Germany	Semiconductors, Electronics, Electrical Engineering, Hardware
112	Admiral Group	7.76	United Kingdom	Insurance
113	Moody's Corporation	7.76	United Kingdom	Banking and Financial Services
114	Sage	7.76	United Kingdom	IT, Internet, Software and Services
115	Swedbank	7.75	Sweden	Banking and Financial Services
116	DATEV	7.75	Germany	IT, Internet, Software and Services
117	Monzo Bank	7.75	United Kingdom	Banking and Financial Services
118	Logitech International	7.75	Switzerland	IT, Internet, Software and Services

119	<u>Ferrari</u>	7.75	Italy	Automotive (Producers and Suppliers)
120	Johnson & Johnson	7.74	United Kingdom	Drugs and Biotechnology
121	Lloyds Banking Group	7.74	United Kingdom	Banking and Financial Services
122	Mercadona	7.74	Spain	Retail
123	Citigroup	7.74	United Kingdom	Banking and Financial Services
124	Achmea	7.74	Netherlands	Banking and Financial Services
125	LinkedIn	7.73	Ireland	IT, Internet, Software and Services
126	Sky	7.73	United Kingdom	Media and Advertising
127	Adobe	7.73	United Kingdom	IT, Internet, Software and Services
128	<u>EE</u>	7.73	United Kingdom	Telecommunications Services, Cable Supplier
129	Aviva	7.73	United Kingdom	Insurance
130	PUMA	7.73	Germany	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
131	Biocoop	7.73	France	Retail
132	Amazon	7.73	United Kingdom	Retail
133	Asics	7.73	Netherlands	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
134	Air France-KLM Group	7.72	France	Transportation and Logistics
135	Boulanger	7.72	France	Retail
136	Willmott Dixon	7.72	United Kingdom	Construction

137	<u>3M</u>	7.72	United Kingdom	Semiconductors, Electronics, Electrical Engineering, Hardware
138	Pret A Manger	7.72	United Kingdom	Restaurants
139	Cdiscount	7.72	France	Retail
140	Dell Technologies	7.72	Ireland	IT, Internet, Software and Services
141	Covéa Group	7.71	France	Insurance
142	Expedia Group	7.71	United Kingdom	Travel and Leisure
143	SJ	7.71	Sweden	Transportation and Logistics
144	Travelodge	7.71	United Kingdom	Travel and Leisure
145	Aalberts Surface Treatment	7.71	Germany	Oil and Gas Operations, Mining, and Chemicals
146	Essity	7.71	Sweden	Packaged Goods
147	Aktia Bank	7.71	Finland	Banking and Financial Services
148	<u>Fujitsu</u>	7.71	United Kingdom	IT, Internet, Software and Services
149	<u>Perstorp</u>	7.70	Sweden	Oil and Gas Operations, Mining, and Chemicals
150	KBC	7.70	Belgium	Banking and Financial Services
151	Accenture	7.70	Ireland	IT, Internet, Software and Services
152	Eaton	7.70	Ireland	Semiconductors, Electronics, Electrical Engineering, Hardware
153	Proximus Group	7.70	Belgium	Telecommunications Services, Cable Supplier

154	Epiroc	7.70	Sweden	Oil and Gas Operations, Mining, and Chemicals
155	Orange	7.69	France	Telecommunications Services, Cable Supplier
156	HP (Hewlett-Packard)	7.69	Switzerland	Semiconductors, Electronics, Electrical Engineering, Hardware
157	Cognizant	7.69	United Kingdom	IT, Internet, Software and Services
158	Comarch	7.69	Poland	IT, Internet, Software and Services
159	Severn Trent	7.69	United Kingdom	Utilities
160	Givaudan	7.68	Switzerland	Packaged Goods
161	Next	7.68	United Kingdom	Retail
162	Brother	7.68	United Kingdom	Semiconductors, Electronics, Electrical Engineering, Hardware
163	PEAB	7.68	Sweden	Construction
164	RAG	7.68	Germany	Oil and Gas Operations, Mining, and Chemicals
165	Jacobs Engineering	7.68	United Kingdom	Engineering, Manufacturing
166	Bauer Media Group	7.67	Germany	Media and Advertising
167	Well Pharmacy	7.67	United Kingdom	Drugs and Biotechnology
168	AXIS Communications	7.67	Sweden	IT, Internet, Software and Services
169	Vienna Insurance Group (VIG)	7.67	Austria	Insurance
170	Amadori	7.67	Italy	Food, Soft Beverages, Alcohol and Tobacco

171	Melia Hotels International	7.67	Spain	Travel and Leisure
172	Rossmann	7.66	Germany	Retail
173	RATP	7.66	France	Transportation and Logistics
174	Boehringer Ingelheim	7.66	Germany	Drugs and Biotechnology
175	Hapag-Lloyd	7.66	Germany	Transportation and Logistics
176	adidas	7.66	Germany	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
177	Husqvarna	7.66	Sweden	Semiconductors, Electronics, Electrical Engineering, Hardware
178	John Lewis Partnership	7.65	United Kingdom	Retail
179	Coventry Building Society	7.65	United Kingdom	Banking and Financial Services
180	Novartis	7.65	Switzerland	Drugs and Biotechnology
181	Enedis	7.65	France	Utilities
182	Polsat Box	7.65	Poland	Media and Advertising
183	OVO Energy	7.65	United Kingdom	Utilities
184	Heidelberg Cement Group	7.65	Germany	Manufacture and processing of materials, metals and paper
185	Allianz	7.65	Germany	Insurance
186	Decathlon	7.65	France	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
187	Deutsche Telekom	7.65	Germany	Telecommunications Services, Cable Supplier
188	Wickes	7.65	United Kingdom	Retail

189	Ericsson	7.64	Sweden	Semiconductors, Electronics, Electrical Engineering, Hardware
190	L'Oréal	7.64	France	Packaged Goods
191	Leeds Building Society	7.64	United Kingdom	Banking and Financial Services
192	Beiersdorf	7.64	Germany	Packaged Goods
193	RELX Group	7.64	United Kingdom	Media and Advertising
194	Alior Bank	7.64	Poland	Banking and Financial Services
195	Latour	7.64	Sweden	Banking and Financial Services
196	Pandora	7.64	Denmark	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
197	Sephora	7.64	France	Retail
198	PPG	7.63	Switzerland	Oil and Gas Operations, Mining, and Chemicals
199	Rusta	7.63	Sweden	Retail
200	Henkel	7.63	Germany	Packaged Goods
201	Marriott International	7.63	Switzerland	Travel and Leisure
202	Kearney	7.62	Germany	Consulting and Accounting
203	Citrix Systems	7.62	Switzerland	IT, Internet, Software and Services
204	Direct Line Group	7.62	United Kingdom	Insurance
205	<u>Lpp</u>	7.62	Poland	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
206	Willis Towers Watson	7.62	United Kingdom	Consulting and Accounting
207	Banca Mediolanum	7.62	Italy	Banking and Financial Services

208	EssilorLuxottica	7.62	France / Italy	Health Care Equipment and Services
209	Safran Group	7.62	France	Aerospace, Defence, Manufacture of Transport Equipment
210	SWISS	7.61	Switzerland	Transportation and Logistics
211	Ingram Micro	7.61	Belgium	Wholesale
212	AT&T	7.61	United Kingdom	Telecommunications Services, Cable Supplier
213	Apotek	7.61	Sweden	Retail
214	Civica	7.61	United Kingdom	IT, Internet, Software and Services
215	Arnold Clark Automobiles	7.61	United Kingdom	Retail
216	Anticimex	7.61	Sweden	Health Care Equipment and Services
217	Schneider Electric	7.61	France	Semiconductors, Electronics, Electrical Engineering, Hardware
218	Pets at Home Group	7.61	United Kingdom	Retail
219	TietoEVRY	7.61	Finland	IT, Internet, Software and Services
220	Red Hat	7.61	United Kingdom	IT, Internet, Software and Services
221	Dalata Hotel Group	7.61	Ireland	Travel and Leisure
222	SWM Stadtwerke München	7.61	Germany	Utilities
223	Abanca	7.61	Spain	Banking and Financial Services
224	APRR	7.61	France	Aerospace, Defence, Manufacture of Transport Equipment

225	<u>BP</u>	7.60	United Kingdom	Oil and Gas Operations, Mining, and Chemicals
226	Tesla	7.60	Netherlands	Automotive (Producers and Suppliers)
227	William Hill	7.60	United Kingdom	Travel and Leisure
228	Aareal Bank	7.60	Germany	Banking and Financial Services
229	<u>DuPont</u>	7.60	Netherlands	Oil and Gas Operations, Mining, and Chemicals
230	Chiesi	7.60	Italy	Drugs and Biotechnology
231	Philip Morris International	7.60	Switzerland	Food, Soft Beverages, Alcohol and Tobacco
232	Logista	7.60	Spain	Wholesale
233	Carnival	7.60	United Kingdom	Travel and Leisure
234	Twitter	7.60	Ireland	IT, Internet, Software and Services
235	Abbott	7.60	Ireland	Health Care Equipment and Services
236	B. Braun Melsungen	7.60	Germany	Health Care Equipment and Services
237	Nissan Motor Corporation	7.60	Switzerland	Automotive (Producers and Suppliers)
238	Nike	7.60	Netherlands	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
239	PageGroup	7.60	United Kingdom	Business Services and Supplies
240	<u>Dunelm</u>	7.60	United Kingdom	Retail
241	Cineworld Group	7.60	United Kingdom	Travel and Leisure

242	Adform	7.59	Denmark	IT, Internet, Software and Services
243	Saga	7.59	Germany	Insurance
244	RWE	7.59	Germany	Utilities
245	Zurich	7.59	Switzerland	Insurance
246	Microchip	7.59	United Kingdom / France	IT, Internet, Software and Services
247	River Island	7.59	United Kingdom	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
248	Zalando	7.59	Germany	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
249	Damartex Group	7.59	France	Retail
250	Savencia Fromage & Dairy	7.59	France	Food, Soft Beverages, Alcohol and Tobacco
251	Colgate-Palmolive	7.59	Switzerland	Packaged Goods
252	GrandVision	7.59	Netherlands	Retail
253	Tesco	7.58	United Kingdom	Retail
254	CSS Versicherung	7.58	Switzerland	Insurance
255	ING	7.58	Netherlands	Banking and Financial Services
256	Swedish Match	7.58	Sweden	Food, Soft Beverages, Alcohol and Tobacco
257	Ford Motor Company	7.58	Germany	Automotive (Producers and Suppliers)
258	Barmenia Versicherungen	7.58	Germany	Insurance
259	Royal BAM Group	7.58	Netherlands	Construction
260	Vodafone	7.58	United Kingdom	Telecommunications Services, Cable Supplier

261	St. James's Place Wealth Management	7.58	United Kingdom	Banking and Financial Services
262	Air Products	7.57	United Kingdom	Oil and Gas Operations, Mining, and Chemicals
263	Schweizerische Mobiliar	7.57	Switzerland	Insurance
264	Zabka Polska	7.57	Poland	Retail
265	Enterprise Rent-A-Car	7.57	United Kingdom	Travel and Leisure
266	Renfe	7.57	Spain	Transportation and Logistics
267	GSK (GlaxoSmithKline)	7.57	United Kingdom	Drugs and Biotechnology
268	KUKA	7.57	Germany	Engineering, Manufacturing
269	Bosch	7.57	Germany	Automotive (Producers and Suppliers)
270	Home Instead	7.57	United Kingdom	Healthcare (Social)
271	Knorr-Bremse	7.57	Germany	Automotive (Producers and Suppliers)
272	The Co-op Group	7.57	United Kingdom	Retail
273	ADP	7.57	France	Business Services and Supplies
274	Picard Surgelés	7.57	France	Retail
275	Micro Focus	7.56	United Kingdom	IT, Internet, Software and Services
276	Intel	7.56	Germany	Semiconductors, Electronics, Electrical Engineering, Hardware
277	Lenzing	7.56	Austria	Manufacture and processing of materials, metals and paper
278	Hofer	7.56	Austria	Retail
279	Procter & Gamble	7.56	Switzerland	Packaged Goods
280	Kingfisher	7.56	United Kingdom	Retail

281	Intesa Sanpaolo	7.56	Italy	Banking and Financial Services
282	Midroc	7.56	Sweden	Construction
283	Desigual	7.56	Spain	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
284	Mondi	7.55	Austria	Manufacture and processing of materials, metals and paper
285	Action	7.55	Netherlands	Retail
286	Hutchison 3G	7.55	United Kingdom	Telecommunications Services, Cable Supplier
287	Pinsent Masons	7.55	United Kingdom	Consulting and Accounting
288	PKN Orlen	7.55	Poland	Oil and Gas Operations, Mining, and Chemicals
289	Texas Instruments	7.55	Germany	Semiconductors, Electronics, Electrical Engineering, Hardware
290	Concentrix	7.55	United Kingdom	Business Services and Supplies
291	Atria	7.55	Finland	Food, Soft Beverages, Alcohol and Tobacco
292	Liebherr	7.55	Switzerland	Aerospace, Defence, Manufacture of Transport Equipment
293	Sony	7.55	United Kingdom	Semiconductors, Electronics, Electrical Engineering, Hardware
294	Sika	7.55	Switzerland	Oil and Gas Operations, Mining, and Chemicals

295	Network Rail	7.54	United Kingdom	Transportation and Logistics
296	Scandic Hotels	7.54	Sweden	Travel and Leisure
297	VKB Versicherungskammer Bayern	7.54	Germany	Insurance
298	Sainsbury's	7.54	United Kingdom	Retail
299	Inditex	7.54	Spain	Retail
300	Airbus	7.54	Netherlands	Aerospace, Defence, Manufacture of Transport Equipment
301	Symrise	7.54	Germany	Oil and Gas Operations, Mining, and Chemicals
302	Rheinmetall	7.54	Germany	Automotive (Producers and Suppliers)
303	Diageo	7.53	United Kingdom	Food, Soft Beverages, Alcohol and Tobacco
304	RSA Insurance	7.53	United Kingdom	Insurance
305	Computacenter	7.53	United Kingdom	IT, Internet, Software and Services
306	Alfa Laval	7.53	Sweden	Engineering, Manufacturing
307	Lujabetoni	7.53	Finland	Manufacture and Processing of Materials, Metals and Paper
308	Primark	7.53	United Kingdom	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
309	Chanel	7.53	United Kingdom / France	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)

310	<u>Philips</u>	7.53	Netherlands	Semiconductors, Electronics, Electrical Engineering, Hardware
311	BMW	7.53	Germany	Automotive (Producers and Suppliers)
312	Solvay	7.53	Belgium	Oil and Gas Operations, Mining, and Chemicals
313	Deutsche Vermögensberatung	7.53	Germany	Banking and Financial Services
314	Avery Dennison	7.53	Netherlands	Manufacture and processing of materials, metals and paper
315	Merlin Entertainments	7.53	United Kingdom	Travel and Leisure
316	Hitachi	7.53	United Kingdom	Semiconductors, Electronics, Electrical Engineering, Hardware
317	Bank of Ireland	7.53	Ireland	Banking and Financial Services
318	Mars	7.52	United Kingdom	Food, Soft Beverages, Alcohol and Tobacco
319	dm-drogerie markt	7.52	Germany	Retail
320	Unilever	7.52	United Kingdom / Netherlands	Food, Soft Beverages, Alcohol and Tobacco
321	Toyota Motor Corporation	7.52	Belgium	Automotive (Producers and Suppliers)
322	Ocado Group	7.52	United Kingdom	Retail
323	Goodyear Dunlop	7.52	United Kingdom	Automotive (Producers and Suppliers)

324	Benetton Group	7.52	Italy	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
325	Cepsa	7.51	Spain	Oil and Gas Operations, Mining, and Chemicals
326	EDF	7.51	France	Utilities
327	BD (Becton, Dickinson and Co.)	7.51	Switzerland	Health Care Equipment and Services
328	Taylor Wimpey	7.51	United Kingdom	Construction
329	Brenntag	7.51	Germany	Wholesale
330	Zürcher Kantonalbank	7.51	Switzerland	Banking and Financial Services
331	COWI	7.51	Denmark	Consulting and Accounting
332	SCA	7.51	Sweden	Oil and Gas Operations, Mining, and Chemicals
333	Telenet	7.51	Belgium	IT, Internet, Software and Services
334	Starbucks	7.51	United Kingdom	Restaurants
335	West Midlands Trains	7.50	United Kingdom	Transportation and Logistics
336	Rolls-Royce	7.50	United Kingdom	Aerospace, Defence, Manufacture of Transport Equipment
337	Blue Arrow	7.50	United Kingdom	Business Services and Supplies
338	Expleo	7.50	France	Engineering, Manufacturing
339	Parker Hannifin	7.50	Switzerland	Engineering, Manufacturing
340	Helsana	7.50	Switzerland	Insurance
341	Cool Blue	7.49	Netherlands	Retail

342	Carlsberg	7.49	Denmark	Food, Soft Beverages, Alcohol and Tobacco
343	EWE	7.49	Germany	Utilities
344	J.P. Morgan	7.49	United Kingdom	Banking and Financial Services
345	Kghm Miedz	7.49	Poland	Oil and Gas Operations, Mining, and Chemicals
346	Telia Company	7.49	Sweden	Telecommunications Services, Cable Supplier
347	AT&S	7.49	Austria	Semiconductors, Electronics, Electrical Engineering, Hardware
348	Amadeus	7.49	Spain	IT, Internet, Software and Services
349	RB (Reckitt Benckiser)	7.49	United Kingdom	Food, Soft Beverages, Alcohol and Tobacco
350	Takeda	7.49	Switzerland	Drugs and Biotechnology
351	Lufthansa	7.49	Germany	Transportation and Logistics
352	PORR	7.49	Austria	Construction
353	Marks & Spencer	7.49	United Kingdom	Retail
354	Generali	7.49	Italy	Insurance
355	H&M Hennes & Mauritz	7.49	Sweden	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
356	eBay	7.48	Germany	IT, Internet, Software and Services
357	BT Group	7.48	United Kingdom	Telecommunications Services, Cable Supplier
358	Axfood	7.48	Sweden	Retail

359	Otto Group	7.48	Germany	Retail
360	Equiniti	7.48	United Kingdom	IT, Internet, Software and Services
361	Grupa PZU	7.48	Poland	Insurance
362	Free	7.48	France	Telecommunications Services, Cable Supplier
363	Liseberg	7.48	Sweden	Travel and Leisure
364	South Western Railway	7.48	United Kingdom	Transportation and Logistics
365	Telefónica O2	7.48	Spain	Telecommunications Services, Cable Supplier
366	University Hospitals Of Leicester	7.48	United Kingdom	Healthcare (Social)
367	Nkt	7.48	Denmark	Semiconductors, Electronics, Electrical Engineering, Hardware
368	Adva Optical Networking	7.48	Germany	Semiconductors, Electronics, Electrical Engineering, Hardware
369	Atlas Copco	7.48	Sweden	Engineering, Manufacturing
370	Bank of Scotland	7.47	United Kingdom	Banking and Financial Services
371	Trumpf	7.47	Germany	Manufacture and Processing of Materials, Metals and Paper
372	General Electric	7.47	France	Engineering, Manufacturing
373	Lexmark	7.47	United Kingdom	Semiconductors, Electronics, Electrical Engineering, Hardware
374	LV= (Liverpool Victoria)	7.47	United Kingdom	Insurance
375	National Grid	7.47	United Kingdom	Utilities

376	Ageas	7.47	Belgium	Insurance
377	Vivantes	7.47	Germany	Healthcare (Social)
378	Air Europa	7.46	Spain	Transportation and Logistics
379	AXA	7.46	France	Insurance
380	Bank Millennium	7.46	Poland	Banking and Financial Services
381	Air Liquide	7.46	France	Oil and Gas Operations, Mining, and Chemicals
382	EY (Ernest & Young)	7.46	United Kingdom	Consulting and Accounting
383	About You	7.46	Germany	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
384	Brittany Ferries	7.46	United Kingdom	Transportation and Logistics
385	Adeslas	7.46	Spain	Healthcare (Social)
386	Acea	7.46	Italy	Utilities
387	Capgemini	7.46	France	IT, Internet, Software and Services
388	Ralph Lauren	7.46	Switzerland	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
389	NFU Mutual	7.46	United Kingdom	Insurance
390	Iberia	7.46	Spain	Transportation and Logistics
391	CBRE	7.46	United Kingdom	Business Services and Supplies
392	McLaren Automotive	7.46	United Kingdom	Automotive (Producers and Suppliers)
393	DSM	7.46	Netherlands	Drugs and Biotechnology

394	John Deere	7.46	Germany	Aerospace, Defence, Manufacture of Transport Equipment
395	Asda	7.45	United Kingdom	Retail
396	Bupa	7.45	Spain	Healthcare (Social)
397	Raytheon Technologies	7.45	Germany	Aerospace, Defence, Manufacture of Transport Equipment
398	Nordea Bank	7.45	Finland	Banking and Financial Services
399	Newsquest	7.45	United Kingdom	Media and Advertising
400	BASF	7.45	Germany	Oil and Gas Operations, Mining, and Chemicals
401	Nestlé	7.45	Switzerland	Food, Soft Beverages, Alcohol and Tobacco
402	Samsung	7.45	Germany	Semiconductors, Electronics, Electrical Engineering, Hardware
403	McDonald's	7.45	United Kingdom	Restaurants
404	Fortum	7.45	Finland	Utilities
405	Tetra Pak International	7.45	Sweden / Switzerland	Manufacture and processing of materials, metals and paper
406	Schindler	7.45	Switzerland	Engineering, Manufacturing
407	ZF Friedrichshafen	7.45	Germany	Automotive (Producers and Suppliers)
408	Bourne Leisure	7.45	United Kingdom	Travel and Leisure
409	Oberbank	7.44	Austria	Banking and Financial Services
410	Douglas	7.44	Germany	Retail

411	Webhelp	7.44	France	Business Services and Supplies
412	Daimler	7.44	Germany	Automotive (Producers and Suppliers)
413	OP Financial Group	7.44	Finland	Banking and Financial Services
414	Sunrise Communications	7.44	Switzerland	Telecommunications Services, Cable Supplier
415	Shell	7.44	Netherlands	Oil and Gas Operations, Mining, and Chemicals
416	Bertelsmann	7.44	Germany	Media and Advertising
417	Maersk	7.44	Denmark	Transportation and Logistics
418	Techniker Krankenkasse	7.44	Germany	Insurance
419	TalkTalk	7.44	United Kingdom	Telecommunications Services, Cable Supplier
420	Arla Foods	7.44	Denmark	Food, Soft Beverages, Alcohol and Tobacco
421	Groupe Bigard	7.43	France	Food, Soft Beverages, Alcohol and Tobacco
422	Sanofi	7.43	France	Drugs and Biotechnology
423	Mediaset	7.43	Italy	Media and Advertising
424	Actief	7.43	Belgium	Business Services and Supplies
425	OMV	7.43	Austria	Oil and Gas Operations, Mining, and Chemicals
426	Commerzbank	7.43	Germany	Banking and Financial Services
427	BlackRock	7.43	United Kingdom	Banking and Financial Services
428	Angelini	7.43	Italy	Drugs and Biotechnology

429	Telenor	7.43	Norway	Telecommunications Services, Cable Supplier
430	NTV Italo	7.43	Italy	Transportation and Logistics
431	Keolis	7.43	France	Transportation and Logistics
432	Thales Group	7.43	France	Aerospace, Defence, Manufacture of Transport Equipment
433	Evonik Industries	7.43	Germany	Oil and Gas Operations, Mining, and Chemicals
434	Santander	7.43	Spain	Banking and Financial Services
435	The Coca-Cola Company	7.43	United Kingdom	Food, Soft Beverages, Alcohol and Tobacco
436	LVM Versicherung	7.42	Germany	Insurance
437	BBVA	7.42	Spain	Banking and Financial Services
438	Volkswagen	7.42	Germany	Automotive (Producers and Suppliers)
439	Auto Trader	7.42	United Kingdom	Retail
440	Caisse des Dépôts	7.42	France	Banking and Financial Services
441	Nando's	7.42	United Kingdom	Restaurants
442	ABB	7.42	Switzerland	Semiconductors, Electronics, Electrical Engineering, Hardware
443	Schibsted	7.42	Norway	Media and Advertising
444	Enel Group	7.42	Italy	Utilities
445	NatWest	7.42	United Kingdom	Banking and Financial Services
446	Aon	7.42	United Kingdom	Insurance

447	Österreichischen Bundesbahnen (ÖBB)	7.42	Austria	Transportation and Logistics
448	FM Logistic	7.41	France	Transportation and Logistics
449	Ahold Delhaize	7.41	Netherlands	Retail
450	Berliner Sparkasse	7.41	Germany	Banking and Financial Services
451	Farmfoods	7.41	United Kingdom	Retail
452	MAHLE	7.41	Germany	Automotive (Producers and Suppliers)
453	The Works	7.41	United Kingdom	Retail
454	Yit	7.41	Finland	Construction
455	Lego	7.41	Denmark	Travel and Leisure
456	Barclays Bank	7.41	United Kingdom	Banking and Financial Services
457	STEF	7.41	France	Transportation and Logistics
458	Tokmanni	7.41	Finland	Retail
459	Jabil	7.40	Spain	Semiconductors, Electronics, Electrical Engineering, Hardware
460	HCA International	7.40	United Kingdom	Healthcare (Social)
461	Kering	7.40	France	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
462	HEMA	7.40	Netherlands	Retail
463	Uber	7.40	Netherlands	Travel and Leisure
464	Hyundai Motor Company	7.40	Germany	Automotive (Producers and Suppliers)
465	Guardian Media Group	7.40	United Kingdom	Media and Advertising
466	Martin&Servera	7.40	Sweden	Business Services and Supplies
467	Sandvik	7.40	Sweden	Engineering, Manufacturing

468	Kapsch Group	7.40	Austria	Transportation and Logistics
469	HSBC Bank	7.40	United Kingdom	Banking and Financial Services
470	Brembo	7.40	Italy	Automotive (Producers and Suppliers)
471	Deutsche Bank	7.40	Germany	Banking and Financial Services
472	Framatome	7.40	France	Utilities
473	Michelin	7.40	France	Automotive (Producers and Suppliers)
474	Pepsico	7.40	Switzerland	Food, Soft Beverages, Alcohol and Tobacco
475	Halifax	7.40	United Kingdom	Banking and Financial Services
476	MAX Burgers	7.40	Sweden	Restaurants
477	LeasePlan	7.39	Netherlands	Banking and Financial Services
478	Die Schweizerische Post	7.39	Switzerland	Transportation and Logistics
479	E.on	7.39	Germany	Utilities
480	Grupa Azoty	7.39	Poland	Oil and Gas Operations, Mining, and Chemicals
481	Colruyt Group	7.39	Belgium	Retail
482	ExxonMobil	7.39	Belgium	Oil and Gas Operations, Mining, and Chemicals
483	Tim Telecom	7.39	Italy	IT, Internet, Software and Services
484	Banca Monte Dei Paschi Di Siena	7.39	Italy	Banking and Financial Services
485	Heathrow Airport Holdings	7.39	United Kingdom	Transportation and Logistics
486	Greggs	7.39	United Kingdom	Restaurants

487	Broadcom	7.39	United Kingdom	IT, Internet, Software and Services
488	Crédit Agricole	7.39	France	Banking and Financial Services
489	KFC   Kentucky Fried Chicken	7.39	United Kingdom	Restaurants
490	Brakes	7.38	United Kingdom	Wholesale
491	KNAPP	7.38	Austria	Engineering, Manufacturing
492	Lacoste	7.38	France	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
493	Heinz	7.38	United Kingdom	Food, Soft Beverages, Alcohol and Tobacco
494	Teleperformance	7.38	France	Business Services and Supplies
495	MTU Aero Engines	7.38	Germany	Aerospace, Defence, Manufacture of Transport Equipment
496	Schweizerische Bundesbahnen (SBB)	7.38	Switzerland	Transportation and Logistics
497	Repsol	7.38	Spain	Oil and Gas Operations, Mining, and Chemicals
498	SE Trains	7.38	United Kingdom	Transportation and Logistics
499	Gothaer	7.37	Germany	Insurance
500	Coca-Cola Europacific Partners	7.37	United Kingdom	Food, Soft Beverages, Alcohol and Tobacco
501	PizzaExpress	7.37	United Kingdom	Restaurants
502	AVEVA Group	7.37	United Kingdom	IT, Internet, Software and Services

503	STMicroelectronics	7.37	Switzerland	Semiconductors, Electronics, Electrical Engineering, Hardware
504	AccorHotels	7.37	France	Travel and Leisure
505	MBDA	7.37	Germany	Aerospace, Defence, Manufacture of Transport Equipment
506	Rabobank	7.37	Netherlands	Banking and Financial Services
507	Oracle	7.37	United Kingdom	IT, Internet, Software and Services
508	BAE Systems	7.37	United Kingdom	Aerospace, Defence, Manufacture of Transport Equipment
509	Audi	7.37	Germany	Automotive (Producers and Suppliers)
510	Danone	7.36	France	Food, Soft Beverages, Alcohol and Tobacco
511	DKV Deutsche Krankenversicherung	7.36	Germany	Insurance
512	Bouygues	7.36	France	Telecommunications Services, Cable Supplier
513	Voyage Care	7.36	United Kingdom	Healthcare (Social)
514	<u>Kiabi</u>	7.36	France	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
515	Harmonie Mutuelle	7.36	France	Insurance
516	Electrolux	7.36	Sweden	Semiconductors, Electronics, Electrical Engineering, Hardware

517	Ahlens	7.36	Sweden	Retail
518	Belron	7.36	United Kingdom	Retail
519	SNCF	7.36	France	Transportation and Logistics
520	Vattenfall	7.36	Sweden	Utilities
521	TUI	7.36	Germany	Travel and Leisure
522	Prudential PLC	7.36	United Kingdom	Insurance
523	Lonza	7.36	Switzerland	Drugs and Biotechnology
524	Swedavia Airports	7.36	Sweden	Transportation and Logistics
525	Siemens	7.36	Germany	Semiconductors, Electronics, Electrical Engineering, Hardware
526	API Restauration	7.36	France	Restaurants
527	SEB (Skandinaviska Enskilda Banken) Group	7.36	Sweden	Banking and Financial Services
528	New Look	7.35	United Kingdom	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
529	SOS International	7.35	Denmark	Insurance
530	<u>JLL</u>	7.35	United Kingdom	Business Services and Supplies
531	Bayer	7.35	Germany	Drugs and Biotechnology
532	The Boston Consulting Group (BCG)	7.35	Germany	Consulting and Accounting
533	McKinsey & Company	7.35	Germany	Consulting and Accounting
534	AECOM	7.35	United Kingdom	Engineering, Manufacturing
535	Insel Gruppe	7.35	Switzerland	Healthcare (Social)
536	<u>Deloitte</u>	7.35	United Kingdom	Consulting and Accounting
537	Thames Water	7.35	United Kingdom	Utilities
538	Iberdrola	7.35	Spain	Utilities

539	Mace	7.35	United Kingdom	Construction
540	Scottish Power	7.35	United Kingdom	Utilities
541	GXO Logistics	7.35	France	Transportation and Logistics
542	ICA Gruppen	7.34	Sweden	Food, Soft Beverages, Alcohol and Tobacco
543	A.S. Watson Group	7.34	Netherlands	Retail
544	<u>Total</u>	7.34	France	Oil and Gas Operations, Mining, and Chemicals
545	SSE (Scottish and Southern Energy)	7.34	United Kingdom	Utilities
546	BioNTech	7.34	Germany	Drugs and Biotechnology
547	Centrica	7.34	United Kingdom	Utilities
548	<u>Voith</u>	7.34	Germany	Engineering, Manufacturing
549	Thermo Fisher Scientific	7.34	United Kingdom	Drugs and Biotechnology
550	Avon Cosmetics	7.34	United Kingdom	Packaged Goods
551	Visma	7.34	Norway	IT, Internet, Software and Services
552	Legrand	7.34	France	Semiconductors, Electronics, Electrical Engineering, Hardware
553	CGI	7.34	France	Consulting and Accounting
554	Adecco Group	7.34	Switzerland	Business Services and Supplies
555	Stora Enso	7.34	Finland	Manufacture and processing of materials, metals and paper
556	Verkehrsbüro Group	7.34	Austria	Travel and Leisure
557	LähiTapiola	7.34	Finland	Insurance
558	TF1 Group	7.34	France	Media and Advertising

559	Mondadori	7.34	Italy	Media and Advertising
560	Rentokil Initial	7.34	United Kingdom	Business Services and Supplies
561	Hiscox	7.33	Luxembourg	Insurance
562	Wind Tre	7.33	Italy	IT, Internet, Software and Services
563	Hays Travel	7.33	United Kingdom	Travel and Leisure
564	MAG (Manchester Airport Group)	7.33	United Kingdom	Transportation and Logistics
565	Pko Bank Polski	7.32	Poland	Banking and Financial Services
566	Fastweb	7.32	Italy	IT, Internet, Software and Services
567	Teva Pharmaceuticals	7.32	Israel	Drugs and Biotechnology
568	The Body Shop	7.32	United Kingdom	Retail
569	<u>Unieuro</u>	7.32	Italy	Retail
570	Grant Thornton	7.32	United Kingdom	Consulting and Accounting
571	Asus	7.32	Netherlands	Semiconductors, Electronics, Electrical Engineering, Hardware
572	Linklaters	7.32	United Kingdom	Consulting and Accounting
573	Ferrero	7.31	Italy	Food, Soft Beverages, Alcohol and Tobacco
574	Volvo Group	7.31	Sweden	Automotive (Producers and Suppliers)
575	Spar	7.31	Netherlands	Retail
576	STADA Arzneimittel	7.31	Germany	Drugs and Biotechnology

577	Mitsubishi Electric	7.31	Germany	Semiconductors, Electronics, Electrical Engineering, Hardware
578	Calzedonia	7.31	Italy	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
579	Fraport	7.31	Germany	Transportation and Logistics
580	WSP	7.31	United Kingdom	Consulting and Accounting
581	Standard Chartered	7.31	United Kingdom	Banking and Financial Services
582	Renault	7.31	France	Automotive (Producers and Suppliers)
583	Honeywell	7.31	Belgium	Engineering, Manufacturing
584	Mazars	7.31	France	Consulting and Accounting
585	Motorola Solutions	7.31	Poland	Semiconductors, Electronics, Electrical Engineering, Hardware
586	McAfee	7.31	Germany	IT, Internet, Software and Services
587	Universitätsklinikum Essen	7.30	Germany	Healthcare (Social)
588	TAURON	7.30	Poland	Utilities
589	Elisa	7.30	Finland	IT, Internet, Software and Services
590	John Paul Construction	7.30	Ireland	Construction
591	Mitchells & Butlers	7.30	United Kingdom	Restaurants
592	Armatis	7.30	France	Business Services and Supplies
593	Bam Contractors	7.30	Belgium	Engineering, Manufacturing

594	Schott	7.30	Germany	Manufacture and processing of materials, metals and paper
595	Baxter	7.30	Switzerland	Drugs and Biotechnology
596	Raiffeisen Schweiz	7.30	Switzerland	Banking and Financial Services
597	Colt Technology Services	7.30	United Kingdom	Telecommunications Services, Cable Supplier
598	Skanska	7.30	Sweden	Construction
599	Virgin Group	7.30	United Kingdom	Telecommunications Services, Cable Supplier
600	adesso	7.29	Germany	IT, Internet, Software and Services
601	Auchan	7.29	France	Retail
602	Bridgestone	7.29	Belgium	Automotive (Producers and Suppliers)
603	<u>Hilti</u>	7.29	Liechtenstein	Wholesale
604	<u>Infosys</u>	7.29	United Kingdom	IT, Internet, Software and Services
605	Swisscom	7.29	Switzerland	Telecommunications Services, Cable Supplier
606	Publicis	7.29	France	Media and Advertising
607	Canon	7.29	United Kingdom	Semiconductors, Electronics, Electrical Engineering, Hardware
608	<u>Honda</u>	7.29	United Kingdom	Automotive (Producers and Suppliers)
609	All Service Unternehmensgruppe für Gebäudemanagement	7.29	Germany	Business Services and Supplies

610	Société Générale	7.29	France	Banking and Financial Services
611	Koninklijke KPN	7.29	Netherlands	Telecommunications Services, Cable Supplier
612	Groupe Rocher (Yves Rocher, Petit Bateau)	7.29	France	Packaged Goods
613	Prysmian Group	7.29	Italy	Manufacture and processing of materials, metals and paper
614	Plastic Omnium	7.29	France	Automotive (Producers and Suppliers)
615	Viessmann	7.28	Germany	Engineering, Manufacturing
616	Deka-Gruppe	7.28	Germany	Banking and Financial Services
617	La Poste	7.28	France	Transportation and Logistics
618	KappAhl	7.28	Sweden	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
619	Uniklinik Köln	7.28	Germany	Healthcare (Social)
620	United Internet	7.28	Germany	IT, Internet, Software and Services
621	CooperVision	7.27	Netherlands	Health Care Equipment and Services
622	SIG Biz	7.27	Switzerland	Manufacture and processing of materials, metals and paper
623	Software AG	7.27	Germany	IT, Internet, Software and Services
624	Arkema	7.27	France	Oil and Gas Operations, Mining, and Chemicals

625	Worldline	7.27	France	Banking and Financial Services
626	Costco	7.27	United Kingdom	Retail
627	Danfoss	7.27	Denmark	Engineering, Manufacturing
628	Swiss Life	7.27	Switzerland	Insurance
629	Cloetta	7.27	Sweden	Food, Soft Beverages, Alcohol and Tobacco
630	FirstGroup	7.26	United Kingdom	Transportation and Logistics
631	Bureau Veritas	7.26	France	Consulting and Accounting
632	Morgan Stanley	7.26	United Kingdom	Banking and Financial Services
633	Groupe Carrefour	7.26	France	Retail
634	AG2R La Mondiale	7.26	France	Insurance
635	Macdonald Hotels	7.26	United Kingdom	Travel and Leisure
636	Superdrug	7.26	United Kingdom	Retail
637	Trelleborg	7.26	Sweden	Manufacture and processing of materials, metals and paper
638	Babcock International	7.25	United Kingdom	Engineering, Manufacturing
639	Cargill International	7.25	Belgium	Food, Soft Beverages, Alcohol and Tobacco
640	Transcom	7.25	Sweden	Business Services and Supplies
641	Eroski	7.25	Spain	Retail
642	Finanz Informatik	7.25	Germany	IT, Internet, Software and Services
643	Würth Group	7.25	Germany	Wholesale
644	Junge Die Bäckerei	7.25	Germany	Retail
645	Bundesimmobiliengesellschaft	7.24	Austria	Business Services and Supplies
646	Kantar Media	7.24	Germany	Media and Advertising

647	Phoenix Group	7.24	Germany	Banking and Financial Services
648	<u>Heineken</u>	7.24	Netherlands	Food, Soft Beverages, Alcohol and Tobacco
649	France Télévisions	7.24	France	Media and Advertising
650	Nexity	7.24	France	Business Services and Supplies
651	OVS	7.24	Italy	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
652	SKF Group	7.24	Sweden	Manufacture and Processing of Materials, Metals and Paper
653	KPMG	7.24	Netherlands	Consulting and Accounting
654	Schaeffler-Gruppe	7.24	Germany	Automotive (Producers and Suppliers)
655	<u>GPI</u>	7.24	Italy	Health Care Equipment and Services
656	Volksbank Mittelhessen	7.24	Germany	Banking and Financial Services
657	Nielsen	7.23	Switzerland	Consulting and Accounting
658	Eversheds Sutherland	7.23	United Kingdom	Consulting and Accounting
659	CNH Industrial	7.23	United Kingdom	Construction
660	Groupe BPCE	7.23	France	Banking and Financial Services
661	Recipharm	7.23	Sweden	Drugs and Biotechnology
662	Continental	7.23	Germany	Automotive (Producers and Suppliers)
663	Munich RE	7.23	Germany	Insurance

664	<u>Eni</u>	7.23	Italy	Oil and Gas Operations, Mining, and Chemicals
665	Alcon	7.23	Switzerland	Drugs and Biotechnology
666	NCC	7.23	Sweden	Construction
667	Radisson	7.23	Belgium	Travel and Leisure
668	Neuca	7.23	Poland	Wholesale
669	Argos	7.23	United Kingdom	Retail
670	Valmet	7.22	Finland	Semiconductors, Electronics, Electrical Engineering, Hardware
671	The Walt Disney Company	7.22	United Kingdom	Media and Advertising
672	<u>Aubay</u>	7.22	France	IT, Internet, Software and Services
673	Balfour Beatty	7.22	United Kingdom	Aerospace, Defence, Manufacture of Transport Equipment
674	DS Smith	7.22	United Kingdom	Manufacture and processing of materials, metals and paper
675	ANDRITZ	7.22	Austria	Engineering, Manufacturing
676	Mondelēz International	7.22	Switzerland	Food, Soft Beverages, Alcohol and Tobacco
677	Etteplan	7.22	Finland	Engineering, Manufacturing
678	Sitel	7.22	United Kingdom	Business Services and Supplies
679	Suva	7.22	Switzerland	Insurance
680	TÜV NORD	7.22	Germany	Business Services and Supplies
681	Abrdn plc	7.22	United Kingdom	Banking and Financial Services

682	Caterpillar	7.22	United Kingdom	Aerospace, Defence, Manufacture of Transport Equipment
683	BayWa	7.22	Germany	Utilities
684	<u>Deichmann</u>	7.22	Germany	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
685	Greene King	7.22	United Kingdom	Food, Soft Beverages, Alcohol and Tobacco
686	DZ Bank Group	7.22	Germany	Banking and Financial Services
687	Humana Group	7.21	Sweden	Healthcare (Social)
688	BMI Healthcare	7.21	United Kingdom	Healthcare (Social)
689	SEAT	7.21	Spain	Automotive (Producers and Suppliers)
690	Deutsche Bahn	7.21	Germany	Transportation and Logistics
691	Alstom	7.21	France	Aerospace, Defence, Manufacture of Transport Equipment
692	MTR Corporation	7.21	United Kingdom	Transportation and Logistics
693	Crédit Mutuel	7.21	France	Banking and Financial Services
694	Iceland Foods	7.21	United Kingdom	Retail
695	Arcadis	7.21	Netherlands	Consulting and Accounting
696	UNIQA	7.21	Austria	Insurance
697	Baloise Group	7.21	Switzerland	Insurance
698	Eurofins	7.21	Luxembourg	Drugs and Biotechnology
699	Redrow	7.20	United Kingdom	Construction

700	CTDI	7.20	Germany	Telecommunications Services, Cable Supplier
701	Fraunhofer	7.20	Germany	Consulting and Accounting
702	Allen & Overy	7.20	United Kingdom	Consulting and Accounting
703	Unicredit	7.20	Italy	Banking and Financial Services
704	Bombardier Group	7.20	United Kingdom	Aerospace, Defence, Manufacture of Transport Equipment
705	Grupo MASMOVIL	7.20	Spain	Telecommunications Services, Cable Supplier
706	Pizza Hut	7.20	Spain	Restaurants
707	De Zorggroep	7.20	Netherlands	Healthcare (Social)
708	Raiffeisen Bank	7.20	Austria	Banking and Financial Services
709	Kaufland	7.20	Germany	Retail
710	Neuberger Berman	7.19	United Kingdom	Banking and Financial Services
711	Riot Games	7.19	Ireland	IT, Internet, Software and Services
712	SAS Scandinavian Airlines System	7.19	Sweden	Transportation and Logistics
713	Alcoa	7.19	Spain	Manufacture and processing of materials, metals and paper
714	Migros	7.19	Switzerland	Retail
715	A2A	7.19	Italy	Utilities
716	SAS	7.19	Germany	IT, Internet, Software and Services
717	BBC (British Broadcasting Corporation)	7.19	United Kingdom	Media and Advertising

718	Bell	7.19	Switzerland	Food, Soft Beverages, Alcohol and Tobacco
719	Esselunga	7.18	Italy	Retail
720	Novo Nordisk	7.18	Denmark	Drugs and Biotechnology
721	B·A·D Gesundheitsvorsorge und Sicherheitstechnik	7.18	Germany	Health Care Equipment and Services
722	Printemps	7.18	France	Retail
723	National Express Group	7.18	United Kingdom	Transportation and Logistics
724	ENGIE	7.18	France	Utilities
725	The Swatch Group	7.18	Switzerland	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
726	<u>Škoda Auto</u>	7.17	Czech Republic	Automotive (Producers and Suppliers)
727	Alleanza Assicurazioni	7.17	Italy	Insurance
728	PwC (PricewaterhouseCoopers)	7.17	United Kingdom	Consulting and Accounting
729	Konica Minolta	7.17	Italy	Semiconductors, Electronics, Electrical Engineering, Hardware
730	Check24	7.17	Germany	Banking and Financial Services
731	Sodexo	7.17	France	Business Services and Supplies
732	BNP Paribas	7.16	France	Banking and Financial Services
733	Natixis	7.16	France	Banking and Financial Services
734	El Corte Ingles	7.16	Spain	Retail
735	3B Dienstleistungen	7.16	Germany	Business Services and Supplies

736	Voestalpine	7.16	Austria	Manufacture and Processing of Materials, Metals and Paper
737	Ramsay Health Care	7.16	France	Healthcare (Social)
738	ATOS Group	7.16	France	IT, Internet, Software and Services
739	Nobina	7.16	Sweden	Transportation and Logistics
740	tesa	7.16	Germany	Manufacture and processing of materials, metals and paper
741	Monoprix	7.16	France	Retail
742	KONE	7.16	Finland	Engineering, Manufacturing
743	Aptiv	7.16	Ireland	Automotive (Producers and Suppliers)
744	Saab Group	7.15	Sweden	Aerospace, Defence, Manufacture of Transport Equipment
745	Western Union	7.15	Lithuania	Banking and Financial Services
746	Irwin Mitchell	7.15	United Kingdom	Consulting and Accounting
747	Metro Bank	7.15	United Kingdom	Banking and Financial Services
748	Malakoff Humanis	7.15	France	Insurance
749	MRW	7.15	Spain	Transportation and Logistics
750	<u>lpsos</u>	7.14	France	Media and Advertising
751	Panasonic	7.14	Germany	Semiconductors, Electronics, Electrical Engineering, Hardware
752	BLG Logistics	7.14	Germany	Transportation and Logistics

753	Just Eat Takeaway.com	7.13	United Kingdom	Travel and Leisure
754	Continentale Krankenversicherung	7.13	Germany	Insurance
755	Akzo Nobel	7.13	Netherlands	Oil and Gas Operations, Mining, and Chemicals
756	Porsche	7.13	Germany	Automotive (Producers and Suppliers)
757	Metso	7.13	Finland	Oil and Gas Operations, Mining, and Chemicals
758	Morgan Sindall	7.13	United Kingdom	Construction
759	KAEFER	7.13	Germany	Construction
760	Lassila & Tikanoja	7.13	Finland	Business Services and Supplies
761	Estée Lauder	7.12	France	Packaged Goods
762	Nokia	7.12	Finland	Telecommunications Services, Cable Supplier
763	Billerudkorsnäs	7.12	Sweden	Manufacture and processing of materials, metals and paper
764	Automobili Lamborghini	7.12	Italy	Automotive (Producers and Suppliers)
765	Grupo Acciona	7.12	Spain	Construction
766	Banco Sabadell	7.12	Spain	Banking and Financial Services
767	Stihl	7.12	Germany	Semiconductors, Electronics, Electrical Engineering, Hardware
768	Jaguar Landrover	7.12	United Kingdom	Automotive (Producers and Suppliers)
769	Correos	7.12	Spain	Transportation and Logistics

770	KSB	7.12	Germany	Manufacture and Processing of Materials, Metals and Paper
771	Magna	7.11	Germany	Automotive (Producers and Suppliers)
772	Nationale-Nederlanden (NN)	7.11	Netherlands	Banking and Financial Services
773	Navantia	7.11	Spain	Aerospace, Defence, Manufacture of Transport Equipment
774	DXC Technology	7.11	Belgium / France / Germany	IT, Internet, Software and Services
775	Debeka	7.11	Germany	Insurance
776	ArcelorMittal	7.11	Luxembourg	Manufacture and processing of materials, metals and paper
777	SSAB	7.11	Sweden	Manufacture and processing of materials, metals and paper
778	Zeiss	7.11	Germany	Health Care Equipment and Services
779	Caixabank	7.11	Spain	Banking and Financial Services
780	Augustinum	7.11	Germany	Healthcare (Social)
781	Strabag	7.11	Austria	Construction
782	Valeo	7.11	France	Automotive (Producers and Suppliers)
783	mastercard	7.11	Belgium	Banking and Financial Services
784	LNER (London North Eastern Railway)	7.10	United Kingdom	Transportation and Logistics
785	Aldi Nord	7.10	Germany	Retail

786	Spotify	7.10	Sweden	IT, Internet, Software and Services
787	Destia Fin	7.10	Finland	Construction
788	MGEN	7.10	France	Insurance
789	Trenitalia (Gruppo FS)	7.10	Italy	Transportation and Logistics
790	Eurest	7.09	Germany	Restaurants
791	Cybercom	7.09	Sweden	IT, Internet, Software and Services
792	Tech Data	7.09	Germany	IT, Internet, Software and Services
793	Hok-Elanto	7.09	Finland	Retail
794	Smith & Nephew	7.09	United Kingdom	Health Care Equipment and Services
795	Mann + Hummel	7.08	Germany	Automotive (Producers and Suppliers)
796	Deutsche Post	7.08	Germany	Transportation and Logistics
797	Dixons Carphone	7.08	United Kingdom	Retail
798	Leoni	7.08	Germany	Automotive (Producers and Suppliers)
799	Huawei	7.08	Belgium	Telecommunications Services, Cable Supplier
800	Netflix	7.08	Netherlands	Media and Advertising
801	Morrison Supermarkets	7.07	United Kingdom	Retail
802	Saint-Gobain	7.07	France	Manufacture and processing of materials, metals and paper
803	BNY Mellon	7.06	Belgium	Banking and Financial Services
804	Pro BTP	7.06	France	Insurance

805	TÜV Rheinland	7.06	Germany	Business Services and Supplies
806	TCS (Tata Consultancy Services)	7.06	Netherlands	Consulting and Accounting
807	BTC	7.05	Germany	Consulting and Accounting
808	Galeries Lafayette	7.05	France	Retail
809	UPS (United Parcel Service)	7.04	Belgium	Transportation and Logistics
810	Tchibo	7.04	Germany	Food, Soft Beverages, Alcohol and Tobacco
811	msg	7.04	Germany	IT, Internet, Software and Services
812	Smurfit Kappa	7.03	Ireland	Manufacture and processing of materials, metals and paper
813	Knappschaft-Bahn-See (KBS)	7.03	Germany	Insurance
814	Leonardo	7.02	Italy	Aerospace, Defence, Manufacture of Transport Equipment
815	Dillinger	7.02	Germany	Manufacture and processing of materials, metals and paper
816	<u>Inpost</u>	7.02	Poland	Transportation and Logistics
817	Handelsbanken	7.02	Sweden	Banking and Financial Services
818	Greencore Group	7.02	Ireland	Food, Soft Beverages, Alcohol and Tobacco
819	Foot Locker	7.02	Netherlands	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)

820	Engineering Ingegneria Informatica	7.01	Italy	IT, Internet, Software and Services
821	Olympus	7.01	Germany	Health Care Equipment and Services
822	amplifon	7.01	Italy	Health Care Equipment and Services
823	Mango	7.01	Spain	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
824	Lloyd's of London	7.01	United Kingdom	Insurance
825	LCL (Crédit Lyonnais)	7.01	France	Banking and Financial Services
826	John Menzies	7.01	United Kingdom	Transportation and Logistics
827	FedEx	7.00	France	Transportation and Logistics
828	Camaïeu	7.00	France	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
829	Dräxlmaier	7.00	Germany	Automotive (Producers and Suppliers)
830	RFI (Gruppo FS)	7.00	Italy	Transportation and Logistics
831	Domino's Pizza	7.00	Netherlands	Restaurants
832	AEGON	7.00	Netherlands	Insurance
833	ITV	7.00	United Kingdom	Media and Advertising
834	Velux	6.99	Denmark	Construction
835	Boeing	6.98	United Kingdom	Aerospace, Defence, Manufacture of Transport Equipment

836	KTM	6.98	Austria	Automotive (Producers and Suppliers)
837	Levi Strauss & Co	6.98	Belgium	Clothing and Accessories, Sports Equipment (Manufacturing and Retail)
838	Food Delivery Brands	6.97	Spain	Restaurants
839	Eddie Stobart	6.97	United Kingdom	Transportation and Logistics
840	Berenberg Bank	6.97	Germany	Banking and Financial Services
841	Doka	6.96	Austria	Construction
842	Agfa-Gevaert	6.96	Belgium	IT, Internet, Software and Services
843	Mapfre	6.95	Spain	Insurance
844	Trenkwalder	6.95	Austria	Business Services and Supplies
845	Xerox	6.94	Germany	Packaged Goods
846	GSF (Groupe Services France)	6.93	France	Business Services and Supplies
847	Groupe ADP (Aéroports de Paris)	6.93	France	Transportation and Logistics
848	GKN	6.93	United Kingdom	Automotive (Producers and Suppliers)
849	Toshiba	6.93	Germany	Semiconductors, Electronics, Electrical Engineering, Hardware
850	Specsavers	6.92	United Kingdom	Retail